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Dr. Bontis is currently Director of the Institute for Intellectual Capital Research Inc., a strategic management consulting firm and research think-tank that specializes in conducting knowledge management audits, intellectual capital valuations and organizational learning assessments for clients. He is also Assistant Professor of Strategic Management at the Michael G. DeGroote School of Business, McMaster University in Hamilton, Ontario, Canada and was recently rated as one of McMaster's most popular professors by Maclean's magazine. He is Associate Editor of the Journal of Intellectual Capital which is the leading academic publication in the field. In addition, Dr. Bontis is Chief Knowledge Officer of Knexa.com – the world's first knowledge exchange and auction. FORTUNE magazine recently recognized him as "one of the world's real intellectual capital experts". Dr. Bontis completed his doctoral education at the Ivey School of Business, University of Western Ontario and was the first Ph.D. scholar in the world to complete his dissertation on intellectual capital. His present consulting work and research interests include diagnosing knowledge stocks and flows in organizations and their impact on organizational performance. Professor Bontis has won international acclaim for many of his academic research papers, book chapters and business management cases. His most recent publications appear in the *Journal of Management Studies*, *Knowledge and Process Management*, *Journal of Internet Research*, *International Journal of Technology Management*, *European Management Journal*, *International Journal of Management Reviews*, *Management Decision*, *Business Quarterly*, and *Knowledge Inc.* He is currently working on three new books in the areas of intellectual capital and knowledge management. He has presented at hundreds of conferences, corporate presentations, seminars and workshops in Canada, the U.S., the U.K., the Caribbean, Europe, South America, Africa, and Oceania. Dr. Bontis is also Academic Chairperson for the Intellectual Capital Division of KMCI (Knowledge Management Consortium International). He is on the Advisory Board of several organizations including Internet start-ups BrassRing Systems.com (a web-based hiring solutions provider), SmartShadow.com (a software optimizer of corporate communications and learning) and a variety of educational-based institutions currently designing knowledge management programs.

Upon graduating from the University of Western Ontario with a Bachelor's Degree in Honors Business Administration (HBA), Nick Bontis received the University's top scholastic achievement award. He subsequently completed both the Open Information Systems Executive Program jointly taught by the Cambridge Technology Group, Harvard and MIT, and Level 1 of the Certified Financial Analyst program sponsored by the Association for Investment Management Research.

Dr. Bontis brings several years of related work experience with him. In addition to his current academic and consulting pursuits, he worked in human resources for the Ministry of Employment prior to working as an accountant for KPMG. Before his return to academia, Mr. Bontis worked for several years at CIBC (Canadian Imperial Bank of Commerce) Securities Inc. in a variety of areas including Marketing, Securities Analysis, Recruitment, Strategy and Software Development among others.

Nick enjoyed many years as a leading member of both the UWO Varsity Men's Soccer (Canadian All-Star) and Track & Field (Canadian silver-medallist) teams receiving national honors from both. He was also a Euphonium player in the UWO Symphonic Band. In his spare time Nick enjoys playing soccer, travelling abroad, watching movies, surfing the Net, reducing his handicap in golf, and eating Bar-B-Q with his family.

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