



DR. NICK BONTIS, PH.D.

Director, INSTITUTE FOR INTELLECTUAL CAPITAL RESEARCH

Assistant Professor of Strategic Management

MICHAEL G. DEGROOTE SCHOOL OF BUSINESS SCHOOL, MCMASTER UNIVERSITY

Associate Editor, JOURNAL OF INTELLECTUAL CAPITAL

Chief Knowledge Officer, KNEXA ENTERPRISES

1280 Main Street West, MGD#207 Hamilton, Ontario Canada L8S 4M4

Tel: (905) 525-9140 x23918 Fax: (905) 521-8995

nick@bontis.com <http://www.Bontis.com>

Dr. Bontis is Director of the Institute for Intellectual Capital Research, a leading strategic management consulting firm and research think-tank that specializes in conducting knowledge management audits, intellectual capital valuations and organizational learning assessments for corporate and government clients. He is also an award-winning professor of strategic management at the Michael G. DeGroot School of Business, McMaster University in Hamilton, Ontario, Canada and is rated as McMaster's most popular business professor by Maclean's magazine for the second year in a row. He is Associate Editor of the Journal of Intellectual Capital which is the leading academic publication in the field. In addition, Dr. Bontis is Chief Knowledge Officer of Knexa – the world's first knowledge exchange and auction. The Board of Editors of FORTUNE magazine recognize him as "a pioneer and one of the world's real intellectual capital experts". Dr. Bontis completed his doctoral education at the Ivey School of Business, University of Western Ontario and is recognized as the first Ph.D. scholar in the world to complete his dissertation on the integration of intellectual capital, organizational learning and knowledge management. His present consulting work and research interests include diagnosing knowledge stocks and flows in organizations and their impact on organizational performance.

Professor Bontis has won international acclaim for many of his academic research papers, book chapters and business management cases. His most recent publications appear in the *Journal of Management Studies*, *Knowledge and Process Management*, *Journal of Internet Research*, *International Journal of Technology Management*, *European Management Journal*, *International Journal of Management Reviews*, *Management Decision*, *Business Quarterly*, and *Knowledge Inc*. He is currently working on three new books in the areas of intellectual capital and knowledge management. He is an internationally sought after keynote speaker and has presented at hundreds of conferences, corporate presentations, seminars and workshops. Dr. Bontis is also on the Board of Directors for the KMCI (Knowledge Management Consortium International). He is on the Advisory Board of several organizations including BRASSRING (a web-based hiring solutions provider), SMARTSHADOW (a software optimizer of corporate information flow), APPAREO (a document management company), CHRONICLE TECHNOLOGIES (a knowledge linking and mapping company) and GREENLIGHT (an HR advisory services provider) and a variety of educational-based institutions currently designing knowledge management programs.

Upon graduating from the University of Western Ontario with a Bachelor's Degree in Honors Business Administration (HBA), Nick Bontis received the University's top scholastic achievement award. He subsequently completed both the Open Information Systems Executive Program jointly taught by the Cambridge Technology Group, Harvard and MIT, and Level 1 of the Certified Financial Analyst program sponsored by the Association for Investment Management Research. Dr. Bontis brings several years of related work experience with him. In addition to his current academic and consulting pursuits, he worked at Human Resources Development Canada prior to working as an accountant for KPMG. Before his return to academia, Dr. Bontis worked for several years at CIBC (Canadian Imperial Bank of Commerce) Securities Inc. in a variety of areas including marketing, securities analysis, recruitment, strategy and software development. He received the CIBC Chairman's Award for outstanding contribution to the organization.

Nick enjoyed many years as a leading member of both the UWO Varsity Men's Soccer (Canadian All-Star) and Track & Field (Canadian silver-medallist) teams receiving national honors from both. He was also euphonium player in the UWO Symphonic Band. In his spare time Nick enjoys playing soccer (semi-professionally), travelling abroad, watching movies, surfing the web and eating Bar-B-Q with his family.

For research and more information: <http://www.Bontis.com>